



ISA Workforce Strategy

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Industry Skills Australia

Setting the scene

1

Industry Skills Australia

2

2024 Workforce Plan

3

Current & Planned
Activities



Who we are and what we do

Industry
Stewardship



Workforce
Planning



Workforce
Solutions



Implementation,
Promotion &
Monitoring





Transport & Logistics Workforce Plan 2024

SCAN ME



Truck Driver Overview

47%

of Truck Drivers are **Over 50 Years Old**



46.9

Years, is the **Average Age** of a Truck Driver



186K

Truck Drivers in 2024



5.2%

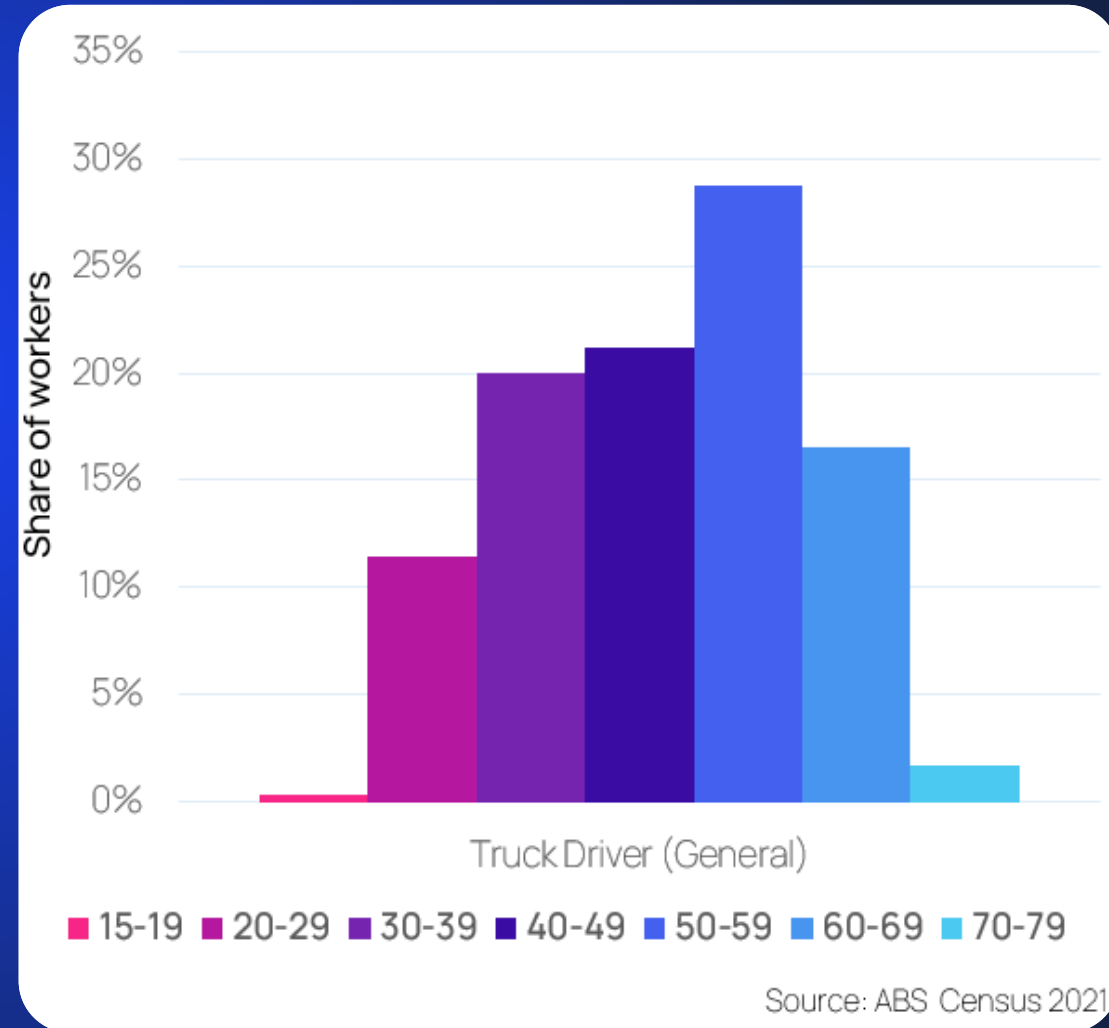
Female Truck Drivers

0.84%

Differently abled Truck Drivers

3.43%

First Nations Truck Drivers





Mega Trends



**Digital Technology
& Automation**



Decarbonisation



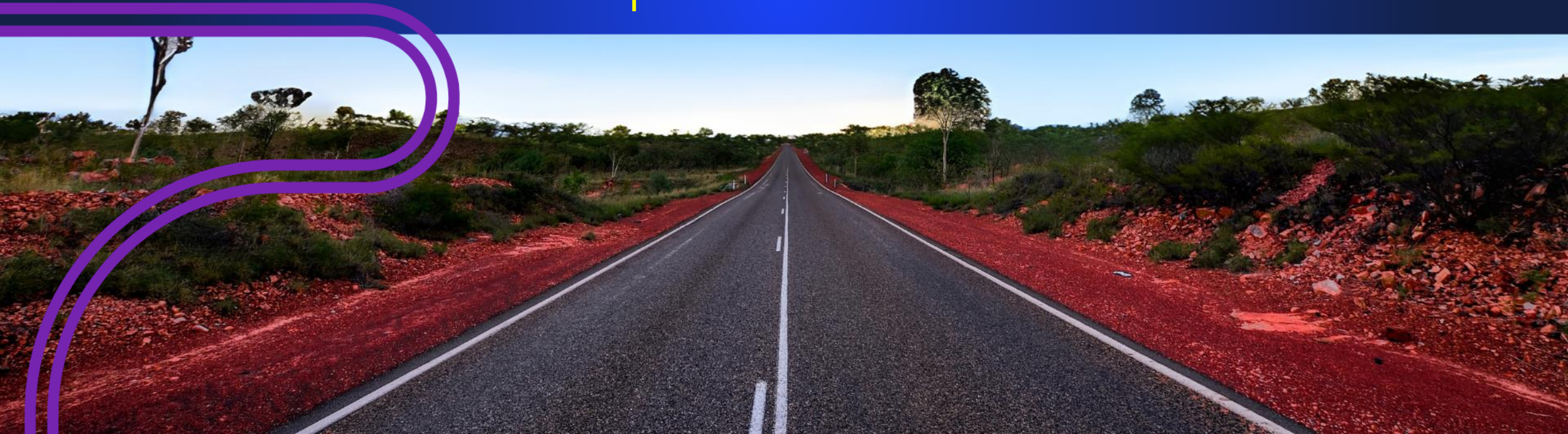
**Workforce Supply
Challenges, Diversity
and Inclusion**



**Skills
Development**

Key Challenges & Drivers

- Attraction & Retention
- Heavy Vehicle Driver Shortages
- The Importance of Compliance
- Shortages of Trainers and Assessors
- Skills Gaps in Emerging Industries



Have Your Say

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Current and Planned Activities

Industry Skills Australia is commencing a program of work across its industries to help build a resilient, highly skilled, and world class supply chain workforce.

Improving Transport and Logistics Career Information Project



Furniture Removal Project



Motor Vehicle Driver Training Project



Qualification Reform Demonstration Project



Omni-Channel Logistics Skills Gap Analysis Project



16 Transport & Logistics Preliminary Research & Consultation



How to Get Involved

SCAN ME



Find Out More & Reach Out



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